

Fringe Benefits Rates for Grant-Funded Faculty (Academic Year) and Full-Time Employees

Updated Aug 08

Annual Salary Range	Health Insurance Plan Coverage			
	Employee Only	Employee & Child	Employee & Spouse	Full Family
	% of Salary	% of Salary	% of Salary	% of Salary
\$15,000 - \$15,999	44%	52%	64%	71%
\$16,000 - \$17,999	42%	50%	61%	68%
\$18,000 - \$19,999	40%	47%	57%	63%
\$20,000 - \$22,499	38%	45%	53%	59%
\$22,500 - \$24,999	37%	43%	51%	55%
\$25,000 - \$27,499	35%	40%	47%	51%
\$27,500 - \$29,999	34%	39%	45%	49%
\$30,000 - \$34,999	33%	37%	43%	46%
\$35,000 - \$39,999	31%	35%	40%	43%
\$40,000 - \$44,999	30%	33%	38%	40%
\$45,000 - \$49,999	29%	32%	36%	38%
\$50,000 - \$54,999	28%	31%	35%	37%
\$55,000 - \$59,999	28%	30%	33%	35%
\$60,000 - \$64,999	27%	30%	32%	34%
\$65,000 - \$69,999	27%	29%	32%	33%
\$70,000 - \$74,999	27%	28%	31%	32%
\$75,000 - \$79,000	26%	28%	30%	32%
\$80,000 - \$84,999	26%	28%	30%	31%
\$85,000 or more	26%	27%	29%	31%

NOTE: For cost share, use 30% of salary regardless of insurance plan..